

A decade ago, it would have been very hard to imagine that First Steps would be where it is today, having come so far because of the faithful support, prayers and service we have received from all of our donors and volunteers. Together, in the name of our Lord, we've accomplished so much.

What a year it has been. For the first time ever, First Steps issued an Emergency Appeal, and without delay, you answered generously. With your help and service, First Steps continues to feed 80,000 children daily through our soymilk program. As well, the micro-nutrient Sprinkles have dramatically lowered the number of pneumonia cases and have helped in the fight against anemia and rickets affecting pregnant women and babies.

Overall, we were able to send:

- 430 metric tonnes of emergency soybeans
- New materials to repair the typhoon-damaged roof at Wonson Baby Home
- In-kind gifts including essential medicines, baby formula, and Clinic Cases containing medical equipment, as well as vitamins and soup mix
- Hand-knitted scarves, hats, mittens and socks to keep the orphans warm
- Equipment including voltage regulators (20) and soybean grinders (20)
- Three million sachets of micro-nutrient Sprinkles (now containing 14 nutrients compared to 4 nutrients in the original sachets)
- 1 Boiler for soymilk machine

Sprinkles

With the gracious help from our donors, First Steps has been able to keep supplying Sprinkles to pregnant women and infants from six months to two years of age. Sprinkles are full of micro-nutrients and provide vital iron, which not only prevents, but cures anemia. Educational material is printed and distributed to pregnant mothers by the DPRK's Institute of Child Nutrition. As of 2011, children aged six months to two years and pregnant women were receiving Sprinkles.

Site Visits

This past spring, First Steps sent a team of five consisting of Susan Ritchie, Deborah Harden, Madeline Harden, Kelly Sheehan and Kurtis Kooiker. They visited 21 First Step sites from February 22 to March 1, which included:

- Checking soybean stocks, soymilk production, machine maintenance issues
- Checking the health status and malnourishment levels of the children
- Observing empty storage rooms, issuing First Steps' first-ever Emergency Appeal upon return to Canada
- Reviewing distribution of Sprinkles Korean language education materials such as posters and brochures

During our autumn site visits, Susan Ritchie travelled to North Korea with Donald Tanner and Deborah Harden in May. In July, Phil Schafran, Linda Schafran, Jose Figueroa and Grace Law visited North Korea with Susan, which included:

- Confirming the arrival and distribution of 120 tonnes of soybeans in May
- Confirming the arrival of another 120 tonnes of soybeans, 3 million sachets of micro-nutrient Sprinkles, sugar and vegetable oil for malnourished children
- Confirming the arrival of equipment including voltage regulators and soybean grinders

On our winter site visits, Phil Schafran headed up a group including Phil Schafran Jr., Lorri Sawatsky, Randy Sawatsky and Janice Kirkpatrick. While in Country they:

- Confirmed the arrival of 140 metric tonnes of soybeans
- Asked questions and gathered information pertaining to the sites

Charity Events

- William Kim and Friends Clarinet Benefit Concert
- Warm Scarves for Cold Children in North Korea knitting initiative.

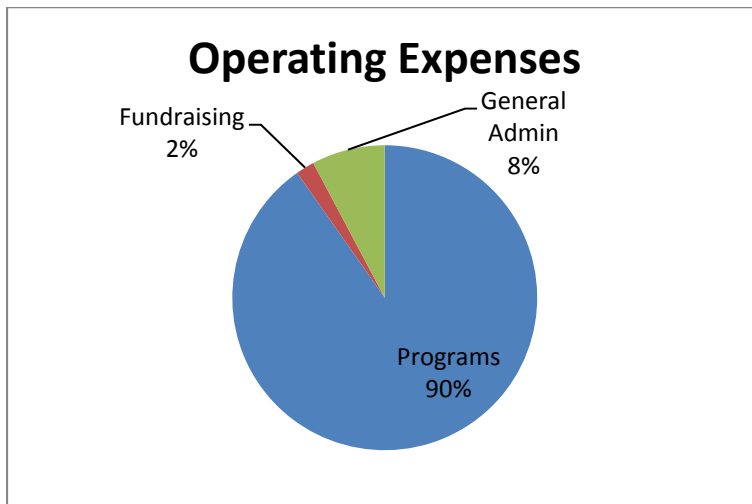
Gift Matching Challenge

- FS sponsored its fifth annual First Steps gift matching challenge.
- The gifts were matched up to a total of \$135,065.05 in 2011.

First Steps 2011 Expenditures

- Programs \$694,244.77

- Fundraising \$15,205.46
- General & Administration \$59,724.81



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First Steps 2011 Revenue

- \$769,605.85

First Steps Board of Directors

- Andrea Rose (resigned in April 2011)
- Eunice (Yusoon) Oh
- Jackie (Chun Ran) Lim
- Phil Schafran
- Susan Ritchie

First Steps Office

- Elinor Han - Office Administrator
- Chloe Lee – Administrative Assistant